# **National 4-H Youth Development Apprenticeship Certificate Program**

## **Record of Related Instruction Hours**

**DOMAIN A: YOUTH DEVELOPMENT** 

**Related Instruction: 90 hours** 

**Topic A1: Growth and Development** 

Co	omponents	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Re	elated Instruction: (30 hours)					
	Physical Development					
	Cognitive Development					
	Social and Emotional Development					

**Topic A2: Youth Development Theory** 

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (30 hours)					
□ Positive Youth Development					
□ Ecological Model					
□ Resiliency Theory					

**Topic A3: Youth Development Practice** 

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (30 hours)					
□ Relationship Building					
□ Behavior Management					
<ul> <li>Programming for Life Skill Develop</li> </ul>	ment				

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**DOMAIN B: YOUTH PROGRAM DEVELOPMENT** 

**Related Instruction: 80 hours** 

**Topic B1:** Situation Analysis

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (10 hours)					
<ul> <li>Accessing Existing Information</li> </ul>					
<ul> <li>Gathering Community Perspectives</li> </ul>					
<ul> <li>Setting Priorities and Securing Commitment</li> </ul>					

Topic B2: Program Design

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (25 hours)					
□ Theories of Change					
□ Design Frameworks					
□ Curriculum Development					
□ Program Quality Standards					
□ Evaluation Planning					

**Topic B3:** *Program Delivery* 

Components Related Instruction: (30 hours)	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
<ul><li>Learning Strategies</li></ul>					
□ Instruction					

Topic B4: Program Evaluation

Knowledge	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (20 hours)					
<ul> <li>Approaches and Perspectives</li> </ul>					
□ Evaluation Design					
□ Evaluation Methods					
<ul> <li>Analysis and Interpretation</li> </ul>					

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**DOMAIN C: VOLUNTEERISM Related Instruction: 75 hours** 

### Topic C1: Personal Readiness

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (5 hours)					
<ul><li>Philosophy of Volunteerism</li></ul>					
□ Trends in Volunteerism					
<ul> <li>Advocating for Volunteerism</li> </ul>					

### Topic C2: Organizational Readiness

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (20 hours)					
<ul> <li>Climate for Volunteerism</li> </ul>					
<ul> <li>Identifying Needs for Volunteers</li> </ul>					
<ul> <li>Developing Volunteer Positions</li> </ul>					

## **Topic C3:** Engagement of Volunteers

Components Related Instruction: (20 hours)	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
□ Recruiting Volunteers					
□ Selecting Volunteers					

### **Topic C4:** Education of Volunteers

Components Related Instruction: (15 hours)	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
□ Orientation of Volunteers					
□ Education of Volunteers					
<ul> <li>Adult Development and Learning Theory</li> </ul>					

### **Topic C5: Sustainability of Volunteer Efforts**

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (15 hours)					
<ul><li>Supervising &amp; Coaching Volunteers</li></ul>					
□ Performance Management of Volunteers					
□ Recognition of Volunteers					

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<ul> <li>Evaluation of Volunteer Efforts</li> </ul>			

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**DOMAIN D: EQUITY, ACCESS, AND OPPORTUNITY Related Instruction: 30 hours** 

**Topic D1:** Sensitivity

Components Related Instruction: (5 hours)	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
<ul><li>Personal Readiness</li></ul>					
<ul> <li>Dimensions of Diversity</li> </ul>					

Topic D2: Awareness

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (5 hours)					
<ul><li>Values, Norms, and Practices</li></ul>					
<ul><li>Pluralistic Thinking</li></ul>					
□ Power, Privilege, and Policy					

**Topic D3:** Communication

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (5 hours)					
□ Open Attitude					
□ Speaking Consciously					
□ Active Listening					

Topic D4: Relevant Programming

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (10 hours)					
<ul><li>Needs Assessment</li></ul>					
<ul><li>Program Design</li></ul>					
<ul> <li>Program Implementation</li> </ul>					

Topic D5: Inclusive Organizations

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (5 hours)					
<ul> <li>Policies and Procedures</li> </ul>					
<ul> <li>Staffing and Staff Development</li> </ul>					
□ Community Outreach					

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**Topic E1: Youth-Adult Partnerships** 

C	omponents	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
R	elated Instruction: (10 hours)					
	Assessment and Readiness					
	Continuum of Youth Engagement					
	Creating Partnerships					
	Building and Maintaining Partnership	os .				

Topic E2: Youth Action

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Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (10 hours)					
<ul><li>Youth Organizing</li></ul>					
□ Youth Advocacy					
<ul><li>Youth Leadership</li></ul>					
□ Youth Governance					
□ Service Learning					

**Topic E3: Organizational Alliances** 

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (5 hours)					
<ul> <li>Assessment and Readiness</li> </ul>					
□ Networking					
□ Cooperation					
□ Partnerships					
□ Coalitions					
□ Collaboration					

**Topic E4:** Community Development

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (5 hours)					
□ Analysis					
<ul><li>Tools and Processes</li></ul>					
□ Government					
□ Workforce					

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**DOMAIN F: ORGANIZATIONAL SYSTEMS** 

**Related Instruction: 30 hours** 

Topic F1:	Organizational	<b>Effectiveness</b>
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Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (5 hours)					
<ul><li>Knowledge of the Organization</li></ul>					
□ Strategic Planning					
□ Program Governance					

#### Topic F2: Personal Effectiveness

Components Related Instruction: (5 hours)	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
□ Management					
□ Work/ Life Balance					
□ Interpersonal Skills					

## **Topic F3: Communication Strategies**

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (10 hours)					
□ Diverse, Targeted Strategies					
□ Marketing					
□ Accountability/Impact					

## **Topic F4: Resources Development and Management**

 omponents elated Instruction: (7 hours	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Budgets					
Resource Development Stew	ardship				

# Topic F5: Risk Management

Components		Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (10 hours)						
□ People						
□ Property						
□ Financial						
□ Goodwill/Image/Repu	utation Management					

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Topic F6: Professionalism

Components	Date	Sponsoring Agency	Name of Event	Title of Instruction	Instructor
Related Instruction: (3 hours)					
□ Ethics					
□ Scholarship					
□ Advocacy					

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